BILL NO. S-89-06-21

SPECIAL ORDINANCE NO. S-94-89

AN ORDINANCE of the Common Council of the City of Fort Wayne, Indiana, ratifying compensation for Cashier classification employees of the City of Fort Wayne represented by the Office and Professional Employees International Union Local 325.

WHEREAS, this Council is charged with the responsibility of fixing and establishing the compensation of employees of the City of Fort Wayne, including those employees of the City of Fort Wayne represented by the Office and Professional Employees International Union Local 325.

WHEREAS, such compensation for said Cashier classification employees has been arrived at pursuant to an agreement reached by and between the City of Fort Wayne and the Office and Professional Employees International Union Local 325, in accordance with collective bargaining as authorized and envisioned by the City's Salary Ordinance; and

WHEREAS, this ordinance is necessary to ratify, fix and establish such compensation for said Cashier classification employees for the year 1989.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. That the Cashier classification employees covered by the Letter of Agreement, attached hereto and made a part hereof, between the City of Fort Wayne and the Office and Professional Employees International Union Local 325 shall receive a twenty cents ($.20) per hour increase effective April 1, 1989.

SECTION 2. That this ordinance shall be in full force and effect from and after is passage, and any and all necessary approval by the Mayor.

Councilmember

APPROVED AS TO FORM
AND LEGALITY

J. Timothy McCaulay, City Attorney

Read the first time in full and on motion by Henry, seconded by Talarico, and duly adopted, read the second time by title and referred to the Committee on Finance (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Council Conference Room 128, City-County Building, Fort Wayne, Indiana, on _____, the _____, day of _____, 19____, at _____ o'clock ____.M.,E.S.T.

DATED: 6-27-89.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by GiaQuinta, seconded by Talarico, and duly adopted, placed on its passage. PASSED ~~LOST~~ by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT
TOTAL VOTES	9			
BRADBURY				
BURNS	✓			
EDMONDS	✓			
GiaQUINTA	✓			
HENRY	✓			
LONG	✓			
REDD	✓			
SCHMIDT	✓			
STIER				
TALARICO	✓			

DATED: 7-11-89.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as ~~(ANNEXATION)~~ ~~(APPROPRIATION)~~ ~~(GENERAL)~~ (SPECIAL) ~~(ZONING~~ MAP) ORDINANCE ~~RESOLUTION~~ NO. S-94-89 on the 11th day of July, 19 89,

ATTEST: Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

SEAL

Charles B. Redd
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 12th day of July, 19 89, at the hour of 1:30 o'clock P.M.,E.S.T.,

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 12th day of July, 19 89, at the hour of 3:30 o'clock P.M.,E.S.T.

P. Helmke
PAUL HELMKE, MAYOR

June 19, 1989

LETTER OF AGREEMENT between

THE CITY OF FORT WAYNE and

OFFICE & PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 325

It is hereby agreed by and between the City of Fort Wayne and Office & Professional Employees International Union Local 325 that the classification of Encoder Operator shall be eliminated from the wage schedule of the agreement between the parties, effective March 31, 1989.

It is further agreed that, because of the increased workload for employees in the Cashier classification which will result from the above elimination, the wage rates for the Cashier classification shall be increased as shown below, effective April 1, 1989.

	First 3 Months	4 thru 9 Months	10 thru 15 Months	16 thru 21 Months	Over 21 Months
(1-1-89)	6.904	7.062	7.212	7.367	7.599
New Rate effective 4-1-89	6.967	7.124	7.272	7.427	7.799

FOR THE CITY:

F. Nelson Peters, IV, Director
Personnel/Labor Relations

Terri L. Magley, Director
City Utility Operations

FOR THE UNION:

Mildred Younger
President

Steven B. Martin
Secretary-Treasurer

OPEIU #325 - General Office

Schedule A

Effective January 1, 1989, the wage schedule for regular authorized positions, in hourly terms, is as follows:

	CUSTOMER RELATIONS	First 3 Months	4 thru 9 Months	10 thru 15 Months	16 thru 21 Months	Over 21 Months
Increased 4-1-89	Cashier	6.967 ~~6.904~~	7.124 ~~7.062~~	7.272 ~~7.212~~	7.427 ~~7.367~~	7.799 ~~7.599~~
	Chief Meter Reader	8.785	9.022	9.275	9.521	9.827
	Credit & Collection Clerk I	6.924	7.005	7.168	7.305	7.871
	Credit & Collection Clerk II	8.896	9.003	9.221	9.395	10.135
	Credit & Collection Clerk/Audit & Error	7.599	7.768	7.939	8.110	8.641
	Customer Relations Clerk	6.904	7.062	7.212	7.367	7.599
	Data Control Clerk	6.904	7.062	7.212	7.367	7.599
Deleted 3-31-89	~~Encoder Operator~~	~~7.030~~	~~7.186~~	~~7.331~~	~~7.486~~	~~8.013~~
	File Clerk	6.342	6.499	6.661	6.798	6.987
	Information Specialist	6.924	7.005	7.168	7.305	7.871
	Meter Reader	8.121	8.295	8.462	8.634	8.804
	Meter Reader/Truck	8.530	8.704	8.871	9.043	9.212
	Permit Clerk	7.599	7.768	7.939	8.110	8.641
	Receptionist/Phone-in	6.742	6.830	6.961	7.087	7.446
	Receptionist/Walk-in	5.926	6.062	6.280	6.437	6.596
	Security Guard	7.829	---	8.375	---	9.114
	Senior Permit Clerk	9.740	9.924	10.070	10.216	10.523
	Utility Clerk	7.599	7.768	7.939	8.110	8.641
	Utility Clerk II	9.128	9.581	9.697	9.812	10.135
	Work Order Clerk	6.924	7.005	7.168	7.305	7.871

Revised; effective 4-1-89.

Admn. Appr._____

DIGEST SHEET

TITLE OF ORDINANCE Wage Rate Increase in Cashier classification of OPEIU Agreement.

DEPARTMENT REQUESTING ORDINANCE CU Customer Service/Personnel - 6-21-89

SYNOPSIS OF ORDINANCE Increase of 20¢ per hour in top step of Cashier classification, due to increased duties required of Cashiers since Encoder Operator classification was eliminated in the Customer Service Department, per attached Letter of Agreement, effective April 1, 1989.

I-89-06-21

EFFECT OF PASSAGE Increase of 20¢ per at top/step (5th) (approx. 6¢/hour at steps 1 thru 4) of Cashier classification, x 3 Cashiers x 1560 hours from 4/1/89 thru 12-31-89, equals additional cost for 1989 of $936.00; said cost offset by savings of ($21,535 salary & benefits x 3 Encoder Operators = $64,605, x 9 mos. =)$48,453.75 through elimination of 3 Encoder Operators.

EFFECT OF NON-PASSAGE Cashiers remain at present rate.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS) Net savings of ($48,453.75 - $936.00 =) $47,517.75.

ASSIGNED TO COMMITTEE (PRESIDENT)_____

BILL NO. S-89-06-21

REPORT OF THE COMMITTEE ON FINANCE

MARK E. GiaQUINTA, CHAIRMAN
THOMAS C. HENRY, VICE CHAIRMAN
BRADBURY, SCHMIDT,

WE, YOUR COMMITTEE ON Finance TO WHOM WAS

REFERRED AN (ORDINANCE) ~~(RESOLUTION)~~ of the Common Council of the City of Fort Wayne, Indiana, ratifying compensation for Cashier classification employees of the City of Fort Wayne represented by the Office and Professional Employees International Union Local 325

HAVE HAD SAID (ORDINANCE) ~~(RESOLUTION)~~ UNDER CONSIDERATION AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID (ORDINANCE) ~~(RESOLUTION)~~

DO PASS	DO NOT PASS	ABSTAIN	NO REC

DATED: 7-11-89.

Sandra E. Kennedy
City Clerk